

3-3-05  
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**RESOLUTION NO. 050303-**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**WHEREAS**, the Director of Human Resources has recommended the following amendment of the Personnel Policies; and

**WHEREAS**, the City Manager approves and recommends adoption of this amendment; **NOW, THEREFORE**,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

That Chapter A, Section I.C.e, Weapons, be revised as follows:

Employees, with the exception of those described in the following paragraph, ~~licensed peace officers employed by the City as peace officers~~, are prohibited from possessing or storing a concealed handgun or other weapon (*see definitions*) while on duty or performing services for the City, or while in City uniform or in a City vehicle, regardless of whether the employee is on City property or not.

Licensed peace officers employed by the City as peace officers and employees assigned by the Chief of Police to perform security coordinator duties at the APD Headquarters facility may possess and store a concealed handgun or other weapon (*see definitions*) while on duty or performing services for the City.

While off duty, employees are prohibited from possessing or storing a concealed handgun or any other weapon on the property leased, owned or controlled by the City of Austin; to the extent pre-empted by state law, this sentence shall not apply to City parks, political rallies, political meetings or parades. This paragraph does not apply to public streets or sidewalks, nor does it prohibit an off-duty employee from traveling through the airport and transporting firearms, as long as the transportation is in compliance with all laws.

Employees who violate this policy may be disciplined up to and including immediate termination of employment.

**ADOPTED:** March 3, 2005

**ATTEST:** \_\_\_\_\_  
Shirley A. Brown  
City Clerk